



Policy201510110childprotection/safeguarding

## Bali Children Foundation LTD Child Protection and Safe Guarding Policy- 2015

The Bali Children foundation [BCF] Chairman, Founder and its boards members are committed to a policy and practice under which they recognize their obligations and practices which meet all of relevance to the Children's Protection Act 1993 South Australian Education Act 1972.

This policy describes the scope of obligations that must be met to maintain child safe environments in BCF schools, early childhood education including through the provision of child protection curriculum.

BCF commits to the following:

- a. Bali Children Foundation (BCF) staff owe a duty to take reasonable care for the safety and welfare of students whilst students are involved in Vocational Education and training for School Students programs.
- b. BCF Foundation volunteers, sponsors and all other individuals that are associated with BCF also have a duty of care for these students. The duty is to take such measures as are reasonable in all the circumstances to protect students from risks of harm that reasonably ought to be foreseen. This requires not only protection from known hazards, but also protection from harm that could foreseeably arise and against which preventative measures can be taken.
- c. In discharging their duty of care responsibilities, staff must exercise their professional judgement to achieve a balance between ensuring that students do not face an unreasonable risk of harm and encouraging students' independence and maximising learning opportunities.
- d. When support staff, volunteers and external providers agree to perform tasks that require them to personally care for students in the absence the teacher they will also owe a duty to take such measures as are reasonable in all the circumstances to protect students from risks of harm that reasonably ought to be foreseen.
- e. Parents, guardians and independent minors must be given sufficient detail about the program and the nature of the BCF program on village open day (VOD) to make informed choices and parental consent for participation of their children must be obtained before commencing a program, except in the case of independent minors. This includes images taken for social media purposes.
- f. Senior staff and Board Members of BCF are responsible for ensuring that the management plan man for a program addresses the risk factors that may exist for both students and staff.

Signed by and on behalf of Bali Children Foundation LTD.

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**Paul Wheelton AM KSJ**

Bali Children Foundation LTD

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